

# Diocese of Chichester Governance E-Bulletin :

December 2022



*Learning with meaning and purpose - to know God and shape the world*

**'May the God of hope fill you with all joy and peace as you trust in him so that you may overflow with hope by the power of the Holy Spirit.'** (*Romans 15:13*)



Dear colleagues,

The last thing you need as the term draws to an end is a long e-bulletin so this one is mostly devoted to reminders on the upcoming courses in the New Year!

I really hope most governors will have/had the opportunity to experience Christmas in their school. Carol services, performances and Christmas dinners can be a highlight of the governance year! It is also the time to express thanks and appreciation to school staff and each other. So, please accept my thanks on behalf the Diocese for every contribution you have made during 2022. It's not been the easiest of years, but it should be one where most of us have joyful stories to recall and share!

It was good to meet some governors at the recent Academies Roadshow. Whilst the Schools Bill has been withdrawn remember the White Paper still stands as government policy, so we will need to carefully press on with that agenda albeit without legislation.

I have almost finished reading **Act of Oblivion** by Robert Harris which surprised me with what it revealed about how faith inspired lives and actions back in 1660-1674. The Guardian described this *"as a fine novel about a divided nation, about invisible wounds that heal slower than visible ones . . . it feels like an important book for our particular historical moment, one that shows the power of forgiveness and the intolerable burden of long-held grudges"*.

What are you reading this Christmas?

The latest episode on the Podcast is about how advent impacts governance. In the new year we will begin to think about SIAMS and the idea of 'theological rootedness' – much more exciting than it might sound!

## In this Governance E-bulletin

- Podcast
- SIAMS Framework
- Governance Training
- Notes
- Grove Book
- Liverpool Hope Course



[governancepodcast.buzzsprout.com](http://governancepodcast.buzzsprout.com)

Click above where you can either listen or go to your favourite podcast platform and you can subscribe! The fifth episode of the podcast is now live.

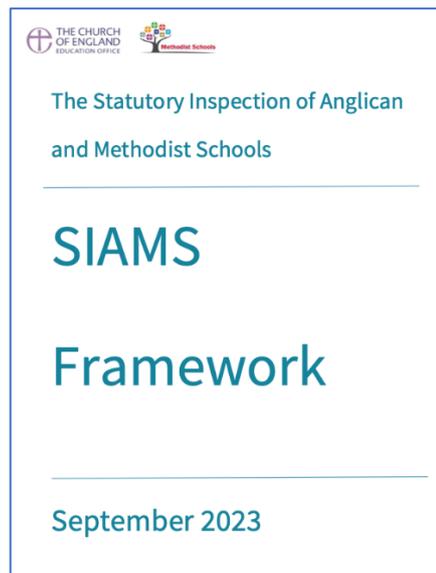
Mike Simmonds  
Governance Development Officer.

## SIAMS – Statutory Inspections of Methodist and Anglican Schools

You'll be aware that from September 2023 there will be a new SIAMS Framework. This builds on the existing schedule which remains in force for the current academic year. So no change if you are likely to be inspected before end July 2023.

**Virtual Sessions for Governors** will be planned and announced in the next e-bulletin. Sessions on 'Demystifying theology', the 'SIAMS Framework Uncovered', and 'Preparing for SIAMS 23' are just three titles that may merge. Feel free to email Mike, what you'd like to see! watch out as well for Podcast episodes in the new year!

You can find all the new SIAMS documents on the [CEEO website](#) (you will need to scroll down to the relevant section). If, once you have read and reflected on the new framework and the accompanying documents, you have any urgent questions or concerns please don't hesitate to email [mike.simmonds@chichester.anglican.org](mailto:mike.simmonds@chichester.anglican.org)



## Governance Training

The programme of virtual development sessions for governors can be booked through [Eventbrite](#). Information about each course can be found below. They are for **ALL** Governors.



### Courses coming up in the New Year (Click on logo to book your place)

<p><b>MAKING SENSE OF CHURCH SCHOOL GOVERNANCE</b>  <b>Essential for all governors – especially new governors</b>  <b>An opportunity to develop your understanding of what is required</b></p>		
<p>23<sup>rd</sup> February                  2<sup>nd</sup> March                  9<sup>th</sup> March                  at 5pm</p>	<p><b>Making Sense of CHURCH SCHOOL GOVERNANCE</b>                  WITH GOVERNANCE DEVELOPMENT OFFICER  <b>MIKE SIMMONDS</b>  <b>DIocese of CHICHESTER OF ENGLAND</b>  <b>GOVERNANCE TRAINING</b></p>	<p>Following the success of <i>Making Sense of Church School Governance</i> this <b>three-session course</b> is being run again for new governors and those who want to develop their understanding and practice. <i>For all Governors.</i></p>
<p><b>Foundation Governors</b> agree to attend the Making Sense (see above) course in the first year of their appointment and Safeguarding Training within three months. Our course is designed to put safeguarding into the context of the Church of England. All other governors should now attend some safeguarding training anyway and this course is suitable. The next date is 4pm on 12 January (see below).</p>		

<p>Thursday 12<sup>th</sup> January at 4pm</p>	 <p><b>SAFEGUARDING FOR GOVERNORS</b> WITH GOVERNANCE DEVELOPMENT OFFICER MIKE SIMMONDS DIOCESE OF CHICHESTER EDUCATION DEPARTMENT GOVERNANCE TRAINING</p>	<p>All governors are to undertake safeguarding training. This session provides an overview of school and governance safeguarding with reference to Church of England safeguarding training placed in the context of schools and Keeping Children Safe In Education 2022. <i>For all governors – see below.</i></p>
<p>Tuesday 17<sup>th</sup> January at 10.30am</p>	 <p><b>OFSTED FOR GOVERNORS</b> WITH GOVERNANCE DEVELOPMENT OFFICER MIKE SIMMONDS DIOCESE OF CHICHESTER EDUCATION DEPARTMENT GOVERNANCE TRAINING</p>	<p>Know and be prepared - providing an overview of what to expect and be prepared for when Ofsted call. You will discover some wisdom, knowledge, and skills in this important aspect of governance. <i>For all Governors.</i></p>
<p>Wednesday 25<sup>th</sup> January at 1pm</p>	 <p><b>HELP! MY HEADTEACHER MIGHT RESIGN!</b> WITH GOVERNANCE DEVELOPMENT OFFICER MIKE SIMMONDS DIOCESE OF CHICHESTER EDUCATION DEPARTMENT GOVERNANCE TRAINING</p>	<p>A session <i>especially for Chairs</i> but all governors are welcome. Help my Headteacher might resign is to provide you with principles, practicalities and support for recruitment!</p>
<p>Tuesday 7<sup>th</sup> February at 12.30pm</p>	 <p><b>DIVERSITY ON GOVERNANCE BOARDS</b> WITH GOVERNANCE DEVELOPMENT OFFICER MIKE SIMMONDS DIOCESE OF CHICHESTER EDUCATION DEPARTMENT GOVERNANCE TRAINING</p>	<p>Diversity on governance boards. This session falls during Racial Awareness Week. The focus will be on equality and unconscious bias as well as the need to examine recruiting governors including the challenge of younger, gender and racial diversity. <i>For all Governors.</i></p>
<p>Thursday 23<sup>rd</sup> February at 10am</p>	 <p><b>IN PERSON, IN SCHOOL MONITORING</b> WITH GOVERNANCE DEVELOPMENT OFFICER MIKE SIMMONDS DIOCESE OF CHICHESTER EDUCATION DEPARTMENT GOVERNANCE TRAINING</p>	<p>Governors are expected to monitor. But what might that entail? What do you do when you visit the school? What other ways are there of carrying out this role. Help will also be provided on asking the right questions. (A repeat of a session run last term) <i>For all Governors.</i></p>

Save the Date – Other Training in March				
March	Thu 9th	2pm	90 mins	SIAMS for governors
	Weds 15th	3pm	60 mins	Chairs Network
	Weds 15th	4pm	90 mins	Governors & Heads Partnership - a renewed approach to accountability
	Thurs 23rd	2pm	60 mins	Governance Professionals Network
	Fri 31st	12.15pm	45 mins	Easter Reflection for governors

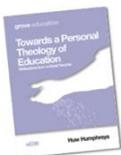
## Notes:

You can advertise your [vacancies on the Diocesan website](#). Please email your specific vacancies, the skills you have identified you need and an email address for potential governors to express an interest to [Michelle Perry](#)

The process for [nominating Foundation Governors](#) is an online system for both appointments and reappointments. Please contact [Michelle Perry](#) with the full name and contact email address of the nominee who needs the form to complete.

Please keep the Diocese up to date with your [Governing Body Information](#) using the Request Form in [WORD format found here](#)

## This months recommended Grove Book



This booklet considers what a personal theology of Education may look like.

£3.95 direct from [grovebooks.co.uk](http://grovebooks.co.uk) in book or pdf

**The very last call to enrol in this course starting January 2022 and be part of a cohort of learners in the Diocese.** [Visit the website and apply today!](#)



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HOPE  
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1844

## Church School Governance Online Training Programme (CSGTP) Improving Church School Governance

Duration: 6 months | Delivery: Online | Start date: January 2023

Would you be interested in pursuing a more in-depth course on the successful Church School Governance Course run by Liverpool Hope University? We have an opportunity to develop a cohort of students in the Diocese next Spring. This will enable participation in the online course and engagement with colleagues from across the Diocese supported by our Governance Officer, Mike Simmonds.

The course is suitable for new and experienced governors, trustees and anyone involved in Church school governance. Any questions please do contact Mike Simmonds. **Click here to go to the Liverpool Hope website by [clicking here](#).**

Margaret from our Diocese has just completed this year's course and says:

*"Transformational, life changing, challenging and inspirational, is how I would describe this Church School course for Governors. It has the power to turn all your current thoughts inside out and gives one a whole new perspective on how to view governance in a Church School context, and I feel better equipped to carry out my role. This is done through many different ways, all rooted in a Biblical context, via a consideration of the raison d'être of Church Schools and the importance of education within them, the values of wisdom, hope, dignity and community, to one's own role, types of leadership and accountability. Invaluable and enjoyable."*

Please forward this email to all your colleague governors.

My Christmas greeting are below, and I would end by thanking you for everything you have done in 2022 serving God, the children, the staff and your whole school community,

Warmest thanks,



Mike Simmonds

Governance Development Officer

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