



# Diocese of Chichester Governance E-Bulletin :

October 2022

*Learning with meaning and purpose - to know God and shape the world*

**'May the God of hope fill you with all joy and peace as you trust in him so that you may overflow with hope by the power of the Holy Spirit.'** (Romans 15:13)



### In this Governance E-bulletin

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Dear colleagues,

With the half term break upon us, we know that many of those we support in our schools are exhausted, challenged and facing multiple challenges. We live in very uncertain times, politically and economically. Whilst Covid is often thought to be behind us, we are all grappling with the knowledge that people are still catching the virus and the challenge of everyone's wellbeing in schools is an ever-present need.

Episode 3 of our new podcast focuses on the 'reservoirs of hope' that School Leaders, and that includes governors, need to sustain themselves. The source of such 'joy and peace' is found in the power of the Holy Spirit, as the Bible verse at the head of this e-bulletin reminds us.

Whether you are a person of faith or not, our church schools have all the potential of what God the Father, Son and Holy Spirit can bring. I hope that as an Education Team we can support and enable you to at least 'taste' and experience something of what this means in your school, and your role as a governor.

If I can support you more in discovering this source of hope, encouragement then please do contact me. Meanwhile the podcast and a couple of Grove Books mentioned below might help.

As we break for half term, might I gently suggest that you lay aside your governance role for a few days and within the busyness of your life take time to reflect and be renewed for the half term ahead.

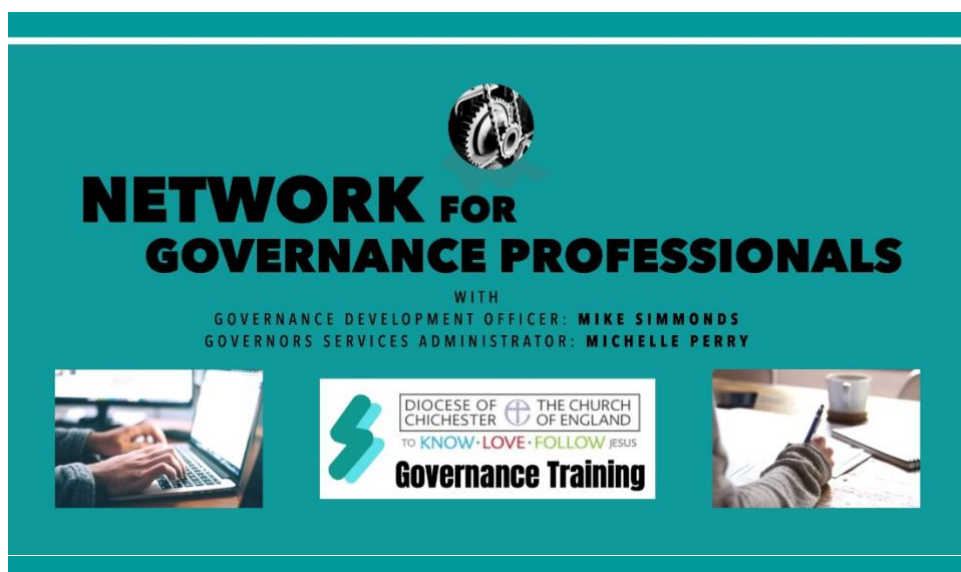
God bless you,

Mike Simmonds  
Governance Development Officer.

Access this at [governancepodcast.buzzsprout.com](http://governancepodcast.buzzsprout.com) where you can either listen or go to your favourite podcast platform! The third edition of the podcast is now live.

**Networks – important opportunities to discuss issues, concerns and be provided with some guidance. PLEASE BOOK YOUR PLACE NOW!**

Friday 4<sup>th</sup>  
November at  
10am



**NETWORK FOR GOVERNANCE PROFESSIONALS**

WITH  
GOVERNANCE DEVELOPMENT OFFICER: **MIKE SIMMONDS**  
GOVERNORS SERVICES ADMINISTRATOR: **MICHELLE PERRY**

DIOCESE OF CHICHESTER THE CHURCH OF ENGLAND  
TO KNOW · LOVE · FOLLOW JESUS  
**Governance Training**

The poster features a teal background with a central gear icon. It includes two photographs: one of hands typing on a laptop and another of a hand holding a pen over a document. The text is centered and uses a mix of bold and regular fonts.

Friday 11<sup>th</sup>  
November at  
10.30am



**NETWORK FOR CHAIRS**

WITH  
GOVERNANCE DEVELOPMENT OFFICER  
**MIKE SIMMONDS**

DIOCESE OF CHICHESTER THE CHURCH OF ENGLAND  
TO KNOW · LOVE · FOLLOW JESUS  
**Governance Training**

This poster is similar to the one above but features a larger photograph of hands typing on a laptop on the left and a hand holding a pen on the right. The central gear icon is also present.

## Recommended Grove Books (for half term reading!)



This booklet considers how faith can be sustained in school leaders and how it can, in turn, provide a sustaining foundation for their leadership actions. Drawing on interviews with 40 serving school leaders of faith from a wide range of perspectives and serving in a variety of challenging contexts, it explores their experiences and motivations, captures their authentic practitioner voice and provides a simple theological framework to support them as they continue to face times of change.



How can school leaders sustain themselves and their schools in hope, maintaining the vision of a better future within the constantly changing education landscape? Drawing on interviews with school leaders, and offering personal reflection opportunities, this booklet explores how leaders can secure hope, implement vision and sustain resilience.



£3.95 each available direct from [grovebooks.co.uk](http://grovebooks.co.uk) in book or pdf

## Governance Training

The programme of virtual development sessions for governors can be booked through [Eventbrite](#). Information about each course can be found below. They are for **ALL** Governors.

**Foundation Governors** agree to attend safeguarding training in the first year of their appointment. Due to the requirement under Keeping Children Safe in Education 2022 this should be done much earlier. Our course is designed to put safeguarding into the context of the Church of England. All other governors should now attend some safeguarding training anyway and this course is suitable. The next date is 4pm on 12 January. This and other courses for the Spring term will be added to Eventbrite very soon.

### Other courses coming up soon (Click on logo to book your place)

<p>Wednesday 23<sup>rd</sup> November at 5pm</p>		<p>Developing a strong partnership with the church is more than an opportunity. This session will help you make more of what should already exist and provide a route for moving forwards. Especially for Foundation Governors – come to the session with your Vicar!</p>
<p>Thursday 8<sup>th</sup> December at 5pm</p>		<p>This is a theme of much importance! Governors are expected to monitor. But what might that entail? What do you do when you visit the school? What other ways are there of carrying out this aspect of the role of a governing board. Help will also be provided on asking the right questions.</p>

Save the Date – Training in the Spring term. Bookings open late November				
Jan	Thu 12th	4pm	90 mins	Safeguarding in a church School
	Tue 17th	10.30am	90 mins	Ofsted for governors
	Weds 25th	1pm	90 mins	Help my Headteacher might resign!
Feb	Tues 7th	12.30am	90 mins	Diversity on governance boards
	Thu 23rd	10am	90 mins	In Person, In School Monitoring
March	Thu 2nd	4pm	90 mins	Making Sense of Church School Governance
	Thu 9th	2pm	90 mins	SIAMS for governors
	Tues 14th	3pm	60 mins	Chairs Network
	Tues 14th	4pm	90 mins	Governors & Heads Partnership - a renewed approach to accountability
	Mon 23rd	2pm	60 mins	Governance Professionals Network
	Fri 31st	12.15pm	45 mins	Easter Reflection for governors

## Helpful links

### School Teachers Pay & Conditions

Updated last week for those on Pay Committees and headteacher performance management panels

<https://www.gov.uk/government/publications/school-teachers-pay-and-conditions>

**Admissions Code** – guidance on reviewing your policy and the steps you must take to consult.

<https://www.gov.uk/government/publications/school-admissions-code--2>

## Notes:

You can now advertise your [vacancies on the Diocesan website](#). Please email your specific vacancies, the skills you have identified you need and an email address for potential governors to express an interest to [Michelle Perry](#)

The process for **nominating Foundation Governors** is an online system for both appointments and reappointments. Please contact [Michelle Perry](#) with the full name and contact email address of the nominee who needs the form to complete.

Please keep the Diocese UpToDate with your **Governing Body Information** using the Request Form in [WORD format found here](#)

Thank you for all you do in serving the children and staff in our schools,



Mike Simmonds  
Governance Development Officer  
[mike.simmonds@chichester.anglican.org](mailto:mike.simmonds@chichester.anglican.org) or tel: 01273 425 033

