

HEAD TEACHER PEER MENTORING PROGRAMME 2022-2023

For the past two years, the Diocese has worked alongside the University of Brighton to facilitate a Head Teacher Peer Mentoring project. The programme has been hugely successful and participating Heads have benefitted from working in a supportive capacity with fellow Head Teachers from across the Diocese. The Diocese are now recruiting a third tranche of up to twenty Head Teachers to participate in this Head Teacher mentoring programme.

The programme offers sustainable, research-informed peer mentoring for Head Teachers, maximising the potential benefits of mentorship where Head Teachers provide mutual support for each other's professional learning development and well-being.

The project introduces the ONSIDE mentoring programme where mentoring is:

- non-hierarchical
- non-judgemental or evaluative
- supportive of mentees' psycho-social need and well-being;
- individualised to meet the specific and changing needs, both emotional and developmental, of the mentee;
- developmental and growth oriented, seeking to promote the mentees ability to manage their on-going learning and development as well as providing mentees with appropriate levels of challenge;
- empowering; enabling support mentees to become more autonomous.

The programme runs from the summer term 2022 to the summer term 2023. Being a Diocesan project, participants have the opportunity to work alongside colleagues from both East and West Sussex and Brighton and Hove. Participants are expected to have been in Headship for a minimum of three years.

The project is commissioned by the Diocese of Chichester and there is no cost to the school. If you are interested in being part of this exciting project or if you would like further details, please contact me on the email address below or phone me on the mobile number. Closing date for enquiries: Monday 28th February.

Jon Gilbert
School Effectiveness Officer
February 2022