



DIOCESE OF
CHICHESTER

EDUCATION DEPARTMENT

**Learning with Meaning and Purpose:
to know God and shape the world**

Support Programme 2017–2018

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The Diocese of Chichester: Support Programme 2017–2018

With the steady decline in low cost, high value support for schools, we, in the Diocese of Chichester, are pleased to be able to offer visits, reviews, mentoring, coaching and CPD opportunities across the diocese in the year 2017/2018. Of course it is only of value to those who take it up which we hope school leaders, governors and staff will do so. We know that your time is often squeezed but would urge you to carve time out to learn more yourselves and to come together with other colleagues. Remember the instruction on an aeroplane, "In the event of an oxygen failure, please put the mask over your own face before attending to others".

We are particularly keen to provide opportunities in this era of school to school support to facilitate occasions on which you can meet each other and share ideas. This is why we run RE Networks and why we are supporting the Peer Group Networks run under the auspices of the Church of England National Foundation for Education. If you want to know more about these please contact Ruth Cumming at Church House or Andrew Simpson at Arundel CE Primary School.

The emphasis in our programme for this coming year is the newly articulated Church of England Vision for Education which we want to see embedded in all our schools. We shall be offering INSET days for whole staff teams and sessions for Foundation Governors in particular.

We are offering more training for governors around their employer responsibilities, focussing on what it means to be a good employer.

A number of our schools have been found wanting when it comes to safeguarding compliance and practice and so we shall be re-running sessions on this important area as well as offering compliance reviews.

The Understanding Christianity training has been very well received by those who have taken it up. We shall be doing more of the initial training in this coming year and urge all schools that have not yet accessed training to do so. If you want an arrangement other than those in the programme please ring Lesley Hurst to discuss. We shall also be offering additional training for those schools who have started the project.

We have had some very positive feedback on the Diocesan Effectiveness Partner scheme which is beginning to gain real traction. If you have paid your Partnership Agreement subscription you are entitled to two half day visits. Additional time can be bought and booked through the Diocesan Education Department.

There is no doubt that we all face a very challenging year ahead and we as a team want to help you to receive as much support as we can give. However we do need you to tell us what you need and to participate in the programme that is offered as well as requesting specific help.

As we reach the end of the Year of the Bible, the Diocese is embarking on a Year of Prayer, beginning in Advent. Please look out for details of a new competition. If we all renew our prayer life during this year, I am confident that our schools and the children in them will feel the effects.

I look forward to meeting many of you throughout next year either in your schools or at some Diocesan event or briefing. Meanwhile please make the most of the rest of the summer activities in school and a well- earned rest on holiday. Leisure is part of the fullness of the life that God has given richly to enjoy and you deserve some!

If you need any further information on the contents in this brochure please contact the Education Team on [01273 425 687](tel:01273425687) or email educationtraining@chichester.anglican.org

With very best wishes and prayers

Ann Holt

Director of Education Diocese of Chichester

The purpose of the Chichester Diocesan Board of Education is to support the work of all those involved in education within the Diocese of Chichester – developing and strengthening its Church Schools and Academies, to serve their communities in the name of Christ, equipping them to strive for excellence in all things, as they demonstrate an authentic experience of Christian community.

Aims of the Support Programme 2017 - 2018:

- To offer schools high quality support in maintaining and developing their Christian distinctiveness
- To offer Induction Training for all new Headteachers, Governors and Staff new to teaching in a CE school
- To enable all schools to be highly effective church schools; distinctly Christian in ethos and high performing good schools
- To help schools to understand and embed the Church of England Vision for Education into their daily practise
- To remain innovative and inspiring places to work and learn by sharing best practise and keep up to date as Church school leaders, Governors and Staff during times of on-going change within education.

Contact, Booking and Payment

Contact – enquiries about courses or bespoke training can be made by telephoning Yasmin Heasman, Training Administrator on 01273 425687 or email: educationtraining@chichester.anglican.org.

Our website <http://schools.chichester.anglican.org> has details of all our upcoming courses.

Booking for the events and courses listed in this brochure can be done via the flyer sent to schools or downloaded from the website.

Partnership Agreement (PA) The Diocesan Board of Education (DBE) provides a range of services to support all schools within the Diocese (please see our PA brochure, published separately). One of the benefits of belonging to the PA is the significant reduction in course fees for schools attending professional development activities prepared, organised and led by the Education Team.

Payments should be submitted with the booking form - cheques should be made payable to 'Chichester DBF'.

There are 2 levels of payment

- one for schools who have paid their Partnership Agreement, indicated 'PA',
- and those who have not paid, indicated as 'NonPA'.

All fees are per delegate unless otherwise stated.

Please note all prices are currently shown exclusive of VAT. At present the Diocese does not charge VAT on services offered to schools, however, this is subject to change.

Closing date all course bookings close 2 weeks prior to the date of the event. Should you wish to book on to a course with less than 2 weeks' notice, please call us to see if places are still available. Please do not post a booking form with payment unless you have confirmation from us that this place is available.

Cancellations should you need to cancel your booking, refunds will only be given with sufficient notice. A full refund, minus £20 admin fee, will be given if you cancel at least 2 weeks in advance. A 50% refund, minus £20 admin fee, will be given if you cancel with at least a week's notice. If you cancel with less than a week's notice no refund will be given.

Minimum numbers all of our events require a minimum number of delegates in order to proceed. If, due to low numbers, we decide we are unable to run a course you will be notified by email/phone at least 5 working days in advance of the event. You will be given the option to transfer to another course or given a full refund with no administration charge. Please note that if due to unforeseen circumstances a course facilitator is unable to attend on the day, we will endeavour to engage a replacement. If, however, we are unable to find a replacement we will notify you as soon as possible.

Lunch will be provided for whole day courses. Please do notify us when booking of any special dietary requirements and/or food allergies.

CHRISTIAN DISTINCTIVENESS AND RE

'UNDERSTANDING CHRISTIANITY'

For RE Subject Leaders

The Diocese of Chichester expects that all church schools will use the Understanding Christianity resource to support high quality learning in RE within their school and will incorporate the materials into RE for the planning and teaching of Christianity.

This is the second year of running this initial training and as such we are not planning to offer initial training again in 2018-19. We therefore strongly recommend that all schools who have not completed this training ensure that they do so in this academic year.

'Understanding Christianity' is a fabulous resource which underpins the teaching and learning of Christianity from EYFS through to Year 9. The resource builds on training delivered across the Diocese in the last two years and enables teachers to 'dig deeper and linger longer' exploring the big ideas and core concepts of Christianity. The resource has been extremely well received by schools. Those who have completed the training report that it has had real impact on standards of RE within their schools. The training comprises different modules delivered as 15 hours of CPD over the course of the academic year.

Primary Training

Cohort 1 C

Dates:	Times:	Venue:
Friday 6 October 2017	10.00 - 16.00	Church House, Hove
Friday 17 November 2017	13.30 - 16.30	
Friday 2 February 2018	13.30 - 16.30	
Thursday 28 June 2018	13.30 - 16.30	

Cohort 1

Dates :	Times:	Venue:
Thursday 9 November	10.00 - 16.00	Canons Lane, Chichester
Thursday 18 January	13.30 - 16.30	
Friday 9 March	13.30 - 16.30	
Friday 22 June	15.30 - 17.30	

Cohort 1E

Dates:	Times:	Venue:
Friday 13 October 2017	9.30 - 15.30	St Mark's CE Primary School, Hadlow Down
Twilights:-		
Thursday 22 February	15.30 - 17.30	
Wednesday 25 April	15.30 - 17.30	
Friday 8 June	15.30 - 17.30	

Trainer: Rosie Black

Cost: please see following page

Cost: all venues £250 PA / £500 NonPA

This cost includes:

- A place on the complete training package
- A hard copy of the 'Understanding Christianity' Resource
- A downloadable version of the resource
- 'Picturing Christianity' resource pack (usual retail price of £40)
- Understanding Christianity wall frieze showing the 'big story' of the Bible

Small School Subsidy

The Diocese recognises that it is particularly difficult for small schools to send teachers on whole or half day training courses. We are therefore continuing to offer a Small School Subsidy against the Understanding Christianity training.

Schools who have paid the Partnership Agreement and have less than 100 pupils will be able to book on to this year's course for £150 per person.

Where Understanding Christianity training is delivered locally as INSET training to individuals/groups of schools different charges apply. Please contact educationtraining@chichester.anglican.org to find out more.

UNDERSTANDING CHRISTIANITY SECONDARY RE SPECIALISTS

In collaboration with other dioceses, this new intensive course will focus on Understanding Christianity in a Secondary context.

Dates :

Time:

Venue:

Tuesday 10 October

9.30 - 16.00

Canons Lane, Chichester

Trainer: Angela Smith

Cost: £150 PA / £200 NonPA

INTERFAITH PROJECT SETTING UP AND RUNNING A YEAR 6/7 TRANSITION RE/SMSC

A half day workshop to support colleagues in hosting an Interfaith Conference.

Dates :

Time:

Venue:

Tuesday 28 November

13.30 - 16.00

Church House, Hove

Trainer: Angela Smith

Cost: £75 PA / £100 NonPA

NEW TO TEACHING IN A CHURCH SCHOOL - SECONDARY TEACHERS

Supporting secondary colleagues in the transition to their new school and enable them to flourish in the opportunities arising in a Church School environment.

Dates :

Tuesday 31 October

Time:

9.30 - 12.30

Venue:

Church House, Hove

Trainer: Angela Smith

Cost: £75 PA / £100 NonPA

NEW TO TEACHING IN A CHURCH SCHOOL

For NQTs and experienced teachers in Primary Schools.

This half day course provides an overview of what is different about teaching in a Church of England Primary School, including the expectations of Collective Worship, Prayer, Spirituality and RE. Delegates will be provided with the opportunity for developing these areas within their classroom, and have the opportunity to try out a number of activities.

Dates:

Tuesday 7 November

Times:

9.30 - 12.30

Venues:

Church House, Hove

Trainer: Gill Bradnam

Tuesday 7 November

9.15 - 12.15

Battle & Langton CE Primary School

Trainer: Marian Ham

Cost: £75 PA / £100 NonPA

RE PRIMARY SUBJECT LEADER PROFESSIONAL DEVELOPMENT

For RE Subject Leaders new to co-ordinating RE or those who wish to develop their expertise.

This course comprises training sessions and visits to partner schools in-between training days.

Day 1 - Overview of the role of RE Subject Leader, rationale for RE, curriculum design and theological enquiry.

Day 2 - Half day visit—with ‘partner’ teacher.

Day 3 - Half day Participants present one aspect of RE that they have developed in their school as a result of the partnership visit.

Dates:	Times:	Venues:
Wednesday 22 November	10.00 - 16.00	Canons Lane, Chichester
Wednesday 2 May	13.30 - 16.30	Canons Lane, Chichester
Trainer: Rosie Black		
Wednesday 22 November	9.30 - 15.30	Church House, Hove
Wednesday 2 May	13.30 - 16.30	Church House, Hove

Trainer: Kelly Dillon

Cost: £250 PA / £350 NonPA

MOVING FORWARD WITH RE – BUILDING UPON UNDERSTANDING CHRISTIANITY

For RE Subject Leaders who have attended Understanding Christianity training and are implementing it in school.

This course builds on the ‘Understanding Christianity’ to explore:

- integrating Understanding Christianity the units of work with LA syllabuses;
- developing a whole school curriculum map;
- applying the UC approach to the teaching of other faiths;
- exploring assessment

This is a hands on course and participants will be expected to bring samples of planning and work and to share experiences and ideas.

PRIMARY

Date:	Time:	Venue:
Friday 16 March	10.00 - 15.00	Church House, Hove

Trainer: Rosie Black

Cost: £150 PA / 200 NonPA

SECONDARY

Date:	Time:	Venue:
Tuesday 13 March	13.30 - 16.00	Church House, Hove
Trainer: Angela Smith		
Cost: £75 PA / £150 NonPA		

RE QUALITY MARK

Steps to Bronze, Silver and Gold standard of this nationally acclaimed recognition of high quality RE.

Date:	Time:	Venue:
Tuesday 9 January	13.30 - 16.00	Church House, Hove
Trainer: Angela Smith		
Cost: £75 PA / £100 NonPA		

BECOMING A CONFIDENT TEACHER OF PRIMARY RE

For Newly Qualified Teachers or those who are new to teaching RE.

A refresher for those who are less confident about the enquiry based approach to teaching RE.

Teachers will explore the characteristics of effective RE teaching based on an enquiry approach. This is a 'hands-on' day designed to develop subject knowledge and explore ideas and activities.

Dates:	Times:	Venue:
Friday 26 January	13.30 - 16.30	Church House, Hove
Friday 11 May	13.30 - 16.30	Church House, Hove
Trainer: Rosie Black		
Cost: £75 PA / £100 NonPA		

SPIRITUAL DEVELOPMENT IN PRIMARY SCHOOLS

Teachers will explore the concept of spiritual development. They will be introduced to activities and resources for use in classrooms to promote spiritual development and a complete cross-curricular project for KS2 children. There will also be an opportunity to look at planning for spiritual development across all subjects.

Dates:	Times:	Venues:
Tuesday 6 March	9.30 - 12.30	Church House, Hove
Trainer: Gill Bradnam		
Tuesday 24 April	9.30 - 12.30	Battle & Langton CE Primary School
Trainer: Marian Ham		
Cost: £75 PA / £100 NonPA		

WORSHIP THAT WORKS

For Primary Teachers, Collective Worship Co-ordinators and Foundation Governors.

What would it look like for your children and staff to have a “walk around faith” in the school? How can the worshipping environment you create shape and inspire the ethos of the whole school (especially in relation to SIAMS). Come and get practical ideas and top tips for creative worship for your whole school and classrooms - with proven tools that will inspire and encourage!

Date:

Thursday 17 May

Time:

10.00 - 14.30

Venue:

Church House, Hove

Guest Speaker: Ali Campbell is a youth and children’s ministry consultant with 30 years experience in work with children and young people across the faith sector.

Cost: £125 PA / £150 NonPA

A SCHOOL IN MY PARISH

A day for Clergy.

Explore ways to support work with the schools in your parish. You will look at worship for children in school and church, parish/school links, governance, SIAMS and pastoral roles as well as exploring the support that the diocese can offer.

Date:

Wednesday 13 June

Time:

10.00 - 15.00

Venue:

Church House, Hove

Trainer: Cathy Slow

Cost: Free

SUPPORTING ‘UNDERSTANDING CHRISTIANITY’ IN SCHOOLS

For Clergy.

Find out about this exciting resource which is transforming the teaching of Christianity in our schools.

This course provides an overview of the Understanding Christianity resource. Participants will be taken through the aims of the resource, key elements of the approach and shown how the resource is used in schools. Participants will have the opportunity to explore the resource, try out some of the activities and share ideas about how they can support their schools effectively with the implementation of Understanding Christianity in school and developing subject knowledge of teachers.

Dates:

Tuesday 10 October

Friday 23 February

Times:

10.00 - 14.30

10.00 - 14.30

Venues:

Church House, Hove

Church House, Hove

Trainer: Rosie Black

Cost: £Free

RE PRIMARY CONFERENCE

For RE Subject Leaders.

A one day Primary RE conference will explore good practice in RE teaching and learning with the focus on teaching key concepts in other faiths. There will also be the opportunity to explore approaches to assessment.

Dates:

Thursday 14 June

Times:

10.00 - 15.00

Venue:

St Andrew's Church, Crawley

Trainer: Rosie Black

Guest Speaker: Helen Matter, Schools Adviser Edmundsbury and Ipswich Diocese

Cost: £100 PA / £150 NonPA

SECONDARY HEADS OF RE CONFERENCE

A key annual event for Chichester Diocese Heads of RE to consider developments in RE and share best practice.

Dates:

Tuesday 23 January

Times:

10.00 - 15.00

Venue:

Church House, Hove

Trainer: Angela Smith

Cost: £FreePA / £150 NonPA

RE PRIMARY NETWORK MEETINGS

Area	Autumn Term Dates:	Times:	Venue:
Central	3 Oct	16.30 - 18.30	Turners Hill CE Primary School
Western	10 Oct	16.30 - 18.30	Nyewood CE Infant School
Eastern	17 Oct	16.15 - 18.15	Peasmarsh CE Primary School
	Spring Term Dates:	Summer Term Dates:	Venue:
Central	16 Jan	17 April	TBA
Western	23 Jan	24 April	TBA
Eastern	30 Jan	1 May	TBA

Trainer: Kelly Dillon

Cost: £free PA / £75 NonPA

SECONDARY RE TEACHMEET NETWORK MEETINGS

Dates:	Times:	Venue
Tuesday 14 November	16.30 - 18.00	Worthing
Tuesday 26 June	16.30 - 18.00	Worthing

Trainer: Angela Smith

Cost: £free PA / £75 NonPA

LEADERSHIP AND MANAGEMENT

PEER SUPPORT NETWORK

The Church of England Foundation for Educational Leadership invites you to an information and networking meeting.

Date: Monday 11 September **Time:** 16.30 - 18.00 **Venue:** Church House, Hove

Speaker: Helen Jones, Regional Network Facilitator (SE)

Bookings: helen.jones@churchofengland.org or 07828167433

BEING A GOOD EMPLOYER

For Headteachers and Governors.

Headteachers and Governors play an essential role in securing strong appointments to Church Schools in line with the Church of England Vision. This course will help to review the processes and appointment procedure you deploy to ensure the very best candidates are attracted to work in your Church School and are appointed; and how to use performance management and appraisal systems to get the best out of your staff.

Date: Monday 18 September **Time:** 14.00 - 16.00 **Venue:** Church House, Hove

Trainer: Ruth Cumming

Cost: £75 PA / £100 Non PA

MANAGING AND MAINTAINING YOUR BUILDINGS

For School Business Managers, Bursars and Governors.

To have an overview of site and land responsibilities; understand the wider political context of capital funding; preparation for EFA Condition Data Collection (CDC); understand capital funding options available to schools; understand LA Co-ordinated VA Programme (LCVAP) process; understand how to complete a Capital Asset Premises Development Plan (CAPDP) for LCVAP funding; understand school and governor responsibilities, including Construction Design & Management (CDM); provide overview of tendering process.

Date: Wednesday 27 September **Time:** 10.00 - 13.00 **Venue:** Church House, Hove

Trainers: Sally Collins and Heather Broadbent

Cost: £75 PA / £100 NonPA

PARTNERSHIPS, FEDERATIONS AND COLLABORATIONS

This course will look at the options for schools to work together in formal partnerships, including hard federations. The session will look at the processes of planning, consulting and evaluating impact as well as hear from those who are in federations. The afternoon will be an opportunity to look at the ways forward for your school and to ask questions about the experiences others have of federation.

Date:

Tuesday 31 October

Time:

9.30 - 13.00

Venue:

Canons Lane, Chichester

Trainer: Cathy Slow

Cost: £75 PA / £100 NonPA

FIRM FOUNDATIONS FOR YOUR FIRST CHURCH SCHOOL HEADSHIP

For Headteachers who are new to headship or new to leading in a Church of England school.

Meet other colleagues and share best practice. The sessions will cover working well with governors, leading leaders, resolving issues, leading a distinctive Church school in line with the Church of England Vision for Education and systems to succeed.

Date:

Friday 3 November

Time:

10.00 - 16.00

Venue:

Church House, Hove

Trainer: Ruth Cumming

Cost: £free PA / £150 NonPA

NLEs, LLEs, NLGs

Calling all NLEs, LLEs and NLGs! Thank you for the sterling work you do for our Church of England schools! It is very much appreciated. This is a meeting for all NLEs, LLEs and NLGs to meet together and to share best practice. It is also an opportunity to be updated on Diocesan news and initiatives so that you can properly feel part of the team.

Date:

Monday 13 November

Time:

14.00 - 16.00

Venue:

Church House, Hove

Trainer: Ruth Cumming

Cost: £Free

SIAMS - EFFECTIVE SELF EVALUATION IN CHURCH SCHOOLS

An overview of the new SIAMS Framework from September 2018 and the Diocesan Self-Evaluation Toolkit. This hands on course will explore the new framework, discuss what effective evaluation would look like and how to make judgements. There will be practical ideas on gathering evidence and the opportunity to share ideas and good practice in line with the Church of England Vision for Education.

Dates:

Thursday 16 November
Thursday 5 July

Times:

13.30 - 15.30
13.30 - 15.30

Venues:

Church House, Hove
Church House, Hove

Trainer: Mandy Watson

Cost: £Free PA / £75 NonPA

VISION FOR EDUCATION

The recent Church of England Vision for Education challenges us to align our schools aspiration and vision with a theological context. A discursive session to explore how the 4 strands of the Vision can positively impact your school in many ways, from policy to practice.

Date:

Friday 24 November
Friday 9 March
Friday 29 June

Times:

10.00 - 12.00
10.00 - 12.00
10.00 - 12.00

Venue:

Church House, Hove
Church House, Hove
Church House, Hove

Trainers: Ruth Cumming

Cost: £75PA / £100 NonPA

PLANNING FOR THE FUTURE

For Senior Leaders and Governors.

This is a chance to look at how schools are responding to local and national developments.

Date:

Wednesday 29 November

Times:

16.30 - 18.30

Venue:

Church House, Hove

Trainers: Darren Carpenter and Ann Holt

Cost: £75PA / £100 NonPA

HOW TO SECURE YOUR FIRST HEADSHIP

For Deputy Heads aspiring to Headship.

Would you like to lead your own school and realise your vision for children and learning? This course will help you to reflect on your own leadership journey and prepare you for the next step into Headship. Meet other leaders and share best practice.

Date:	Time:	Venue:
Friday 19 January	10.00 - 16.00	Church House, Hove

Trainer: Ruth Cumming

Cost: £100 PA / £150 NonPA

MAXIMISING YOUR EFFECTIVENESS AS A VIBRANT CHURCH SCHOOL

For School Leaders.

This provides the opportunity to draw on the breadth of knowledge from SIAMS and Section 5 and 8 inspections in many of our schools. The key principles and levers to demonstrate school improvement will be shared to enable school leaders to show their own improvement journey and illustrate their impact effectively.

This is a time for Leaders to reflect on their own school as well as gain ideas from other colleagues.

Dates:	Times:	Venues:
Wednesday 24 January	13.30 - 16.00	Church House, Hove
Wednesday 23 May	13.30 - 16.00	Church House, Hove

Trainer: Catherine Hemsley

Cost: £75 PA / £100 NonPA

UNDERSTANDING AND WORKING WITH ADMISSION APPEALS

Looking in detail at the admissions and appeals codes to explore and clarify the role and responsibilities of own admission authorities in school admission appeals. We will guide you through the background to the appeals process, the requirements to comply with the codes, the supporting statements and the appeals hearings.

Date:	Time:	Venue:
Wednesday 14 March	10.00 - 15.00	Church House, Hove

Trainer: Cathy Slow

Guest Speaker: Tim Pollock, Director of Go Admissions

Cost: £Free PA / £150 NonPA

THE CHURCH OF ENGLAND FOUNDATION FOR EDUCATION (CEFEL)

Was newly formed last year and Chichester was part of the pilot group of Dioceses to trial the new training for headship – the CEPQH (Church of England Professional Qualification for Headship). As a Diocese we were pleased that some promising leaders chose to take part in the CEPQH.

We would like to invite those high calibre leaders in schools who are in senior leadership and are looking to progress their career into headship, and possibly headship in a Church of England school to consider and explore this opportunity and to meet those who took part in the course last year to share the experience and the next steps forward.

Date:

Monday 2 October

Time:

14.00 - 16.00

Venue:

Church House, Hove

Trainer: Ruth Cumming

Cost: £75 PA / £100 NonPA

GOVERNANCE

BEING A GOOD EMPLOYER

For Headteachers and Governors.

Headteachers and Governors play an essential role in securing strong appointments to Church Schools in line with the Church of England Vision. This course will help to review the processes and appointment procedure you deploy to ensure the very best candidates are attracted to work in your Church School and are appointed; and how to use performance management and appraisal systems to get the best out of your staff.

Date:	Time:	Venue:
Monday 18 September	14.00 - 16.00	Church House, Hove

Trainer: Ruth Cumming

Cost: £75 PA / £100 Non PA

MANAGING AND MAINTAINING YOUR BUILDINGS

For School Business Managers, Bursars and Governors.

To have an overview of site and land responsibilities; understand the wider political context of capital funding; preparation for EFA Condition Data Collection (CDC); understand capital funding options available to schools; understand LA Co-ordinated VA Programme (LCVAP) process; understand how to complete a Capital Asset Premises Development Plan (CAPDP) for LCVAP funding; understand school and governor responsibilities, including Construction Design & Management (CDM); provide overview of tendering process.

Date:	Time:	Venue:
Wednesday 27 September	10.00 - 13.00	Church House, Hove

Trainers: Sally Collins and Heather Broadbent

Cost: £75 PA / £100 NonPA

SIAMS—EFFECTIVE SELF EVALUATION IN CHURCH SCHOOLS

Providing an overview of the new SIAMS Framework from September 2018 and the Diocesan Self-Evaluation Toolkit. This hands on course will explore the new framework, discuss what effective evaluation should look like and how to make judgements. There will be practical ideas on gathering evidence and the opportunity to share ideas and good practice.

Dates:	Times:	Venues:
Thursday 16 November	13.30 - 15.30	Church House, Hove
Thursday 5 July	13.30 - 15.30	Church House, Hove

Trainer: Mandy Watson

Cost: £Free PA / £75 NonPA

SAFEGUARDING FOR GOVERNORS

To provide an overview and understanding of safeguarding in a national and diocesan context and why it is vital for schools; to ensure that governors understand their key responsibilities for safeguarding; to explore Ofsted expectations of governors regarding safeguarding; sharing best practice with other church school governors.

Dates:	Times:	Venues:
Monday 27 November	16.00 - 18.00	Church House, Hove
Wednesday 16 May	16.00 - 18.00	Church House, Hove

Trainer: Rose Wisdom

Cost: £Free PA / £75 NonPA

PARTNERSHIPS, FEDERATIONS AND COLLABORATIONS

This course will look at the options for schools to work together in formal partnerships, including hard federations. The session will look at the processes of planning, consulting and evaluating impact as well as hear from those who are in federations. The afternoon will be an opportunity to look at the ways forward for your school and to ask questions about the experiences others have of federation.

Date:	Time:	Venue:
Tuesday 31 October	9.30 - 13.00	Canons Lane, Chichester

Trainer: Cathy Slow

Cost: £75 PA / £100 NonPA

NEW TO CHURCH SCHOOL GOVERNANCE

This course will consider the background and current national and Diocesan context of Church schools; explore the roles and responsibility of church school governors particularly foundation governors; consider aspects of effective church schools; give a brief overview of the SIAMS Inspection Framework and the Governors' role within this; share best practice with other church school governors.

Dates:	Times:	Venues:
Tuesday 21 November	16.30 - 18.30	Church House, Hove
Thursday 22 March	16.30 - 18.30	East Hoathly CE Primary School
Wednesday 25 April	16.30 - 18.30	Church House, Hove
June (TBC)	16.30 - 18.30	West (TBC)

Trainer: Rose Wisdom

Cost: £free PA / £75 NonPA

REFRESHER: BEING AN EFFECTIVE CHURCH SCHOOL GOVERNOR

Consider the current national and diocesan context of church schools; explore the role of effective church school governors including foundation governors; to provide an opportunity to explore the Church of England's Vision for Education; to give an overview of the SIAMS Inspection Framework and the church school governors' role within this; sharing of best practice with other church school governors.

Dates:	Times:	Venues:
Wednesday 22 November	16.30 - 18.30	Church House, Hove
Tuesday 15 May	16.30 - 18.30	The Haven CE Methodist School Eastbourne
March (TBC)	16.30 - 18.30	West (TBC)

Trainer: Rose Wisdom

Cost: £Free PA / £75 NonPA

NEW TO CHAIRING A CHURCH SCHOOL GOVERNING BODY

For New Chairs, Vice Chairs and Prospective Chairs of Church School Governing Bodies / Boards.

To provide the opportunity to increase and further develop knowledge, understanding, skills and competencies of leading a church school governing body; to discuss the national and diocesan context of church school governing body; to consider aspects of leading on the vision and values of the church school; to discuss how to build positive relationships with the professional leadership of the school; sharing best practice with other chairs of church school governing bodies.

Dates:	Times:	Venues:
Tuesday 5 December	16.30 - 18.30	Church House, Hove
Thursday 3 May	16.30 - 18.30	Church House, Hove

Trainer: Rose Wisdom

Cost: £Free PA / £75 NonPA

UNDERSTANDING AND WORKING WITH ADMISSION APPEALS

Looking in detail at the admissions and appeals codes to explore and clarify the role and responsibilities of own admission authorities in school admission appeals. We will guide you through the background to the appeals process, the requirements to comply with the codes, the supporting statements and the appeals hearings.

Date:	Time:	Venue:
Wednesday 14 March	10.00 - 15.00	Church House, Hove

Trainer: Cathy Slow

Guest Speaker: Tim Pollock , Director of Go Admissions

Cost: £Free PA / £150 NonPA

GOVERNORS TERMLY NETWORK MEETINGS * NEW FOR 2017 - 2018 *

The new Governor Network Meetings will provide an opportunity to keep up to date on current issues in education, school governance and church schools. The sessions will provide time to talk and network with other governors from across the diocese in order to share best practice and expertise in church school governance.

Dates:

Monday 2 October

Tuesday 10 October

Monday 30 October

Thursday 6 February

Tuesday 20 February

Tuesday 27 February

Thursday 19 April

Tuesday 8 May

Tuesday 22 May

Venues:

St Peter & St Paul CE Primary, Bexhill on Sea

Bishop Tufnell CE Junior School, Felpham

Church House, Hove

Church House, Hove

Bishop Tufnell CE Junior School, Felpham

The Haven CE Methodist School, Eastbourne

East Hoathly CE Primary School

Bishop Tufnell CE Junior School, Felpham

Church House, Hove

Times: 16.30 - 18.00

Trainer: Rose Wisdom

Cost: free PA / £75 NonPA

NEW TO CLERKING A CHURCH SCHOOL GOVERNING BODY

For new Clerks (or as a refresher for existing Clerks) of church school governing bodies.

To provide new clerks with an opportunity to increase their knowledge, understanding, skills and competencies relating to effective clerking of Church schools; to gain an overview of the national and Diocesan context of Church Schools; provide a brief overview of the SIAMS Inspection Framework; network and share best practice with other Church School Clerks.

Dates:	Times:	Venues:
Thursday 9 November	10.30 - 12.30	Church House, Hove
Tuesday 20 March	16.00 - 18.00	Church House, Hove

Trainer: Rose Wisdom

Cost: £Free PA / £75 NonPA

NLEs, LLEs, NLGs

Calling all NLEs, LLEs and NLGs! Thank you for the sterling work you do for our Church of England schools! It is very much appreciated. This is a meeting for all NLEs, LLEs and NLGs to meet together and to share best practice. It is also an opportunity to be updated on Diocesan news and initiatives so that you can properly feel part of the team.

Date:	Time:	Venue:
Monday 13 November	14.00 - 16.00	Church House, Hove

Trainer: Ruth Cumming

Cost: £Free

PLANNING FOR THE FUTURE

For Senior Leaders and governors.

This is a chance to look at how schools are responding to local and national developments.

Date:	Times:	Venue:
Wednesday 29 November	16.30 - 18.30	Church House, Hove

Trainers: Darren Carpenter and Ann Holt

Cost: £75PA / £100 NonPA

CONFERENCES

NATIONAL CHARACTER EDUCATION CONFERENCE

Key Speakers:

Nigel Genders - Chief Education Officer, The Church of England
James Arthur - Director, The Jubilee Centre, University of Brighton
Jill Rowe—Ethos and Foundation Director, Oasis Academies Trust

Date:

Wednesday 20 September

Time:

9.30– 15.15

Venue:

The Burlington Hotel, Birmingham

Cost: £100

Bookings: via Cath Morrison at catherine.morrison@churchofengland.org or call 0207 898 1364

ANNUAL HEADTEACHERS CONFERENCE - “MIND THE GAP”

Gaps in pupil performance, gaps in Teaching and Learning, Leadership gaps, gaps! What about Spiritual gaps? Our popular annual conference promises to be a time to refresh yourself with inspiring speakers, ideas for school and opportunities to learn from colleagues.

‘Standing in the Gap’ Guest Speaker - Mark Craig

Via his consultancy Question Mark, Mark has written and developed the Church of England’s new strategic governance resource for schools (Thinking Governance), which was launched in December 2016. He has also created a unique resource for chairs of governors titled The RIGHT Programme, (which he customises for clients) with the Diocese of Oxford being an enthusiastic user of the programme since 2015.

‘Prayer Spaces’ Guest Speaker - Sandi Wickens

Sandi is an ordinand in her second year of training at St Mellitus College, London. She has set up prayer spaces in locations as small as a school computer room (which she suspects may once have been a cupboard!), as unusual as a vacant high street bar and as large as a cathedral. Sandi is married with a teenage son, enjoys all things creative, and the occasional ride on the back of her husband’s motorbike.

Eucharist led by Bishop Mark

Bishop Mark became Bishop of Horsham in 2009 after 17 years in parish ministry and five years as a Selection Secretary/Vocations Officer with the Ministry Division of the Archbishops’ Council.

Date:

Thursday 1 March

Time:

9.30 - 16.00

Venue:

Malmaison Hotel, Brighton Marina

Cost: £100 PA / £150 NonPA

ANNUAL QUIET DAY 'Prayer through Clay'

Led by Mary Penley.

Mary is a member of The Network of Spiritual Directors – Chichester Diocese, and an accredited member of the Foundation of Spiritual Directors – Central London Area.

This day gives the opportunity for time away from the pressures of school life to recharge and reflect. Refresh yourself, ready to be even more effective in school.

Date:	Time:	Venue:
Thursday: 26 April	10.00 - 16.30	St Andrew's Church, Steyning
Cost: £100 PA / £150 NonPA		

AUTUMN BRIEFINGS all briefings are held from 16.00 - 17.00

Please note these are no longer deanery specific.

Dates:	Venues:
Thursday 21 September	St Andrew's CE Primary School, Hove
Monday 25 September	Davison CE High School for Girls, Worthing
Wednesday 27 September	St Catherine's College, Eastbourne
Tuesday 3 October	Nyewood CE Infants School, Bognor Regis
Wednesday 4 October	Buxted CE Primary School
Monday 9 October	St Andrew's CE Primary School, Crawley
Thursday 12 October	St Paul's CE Academy, St Leonards

TRAINING VENUES

Church House

Chichester Diocese
Education Department
211 New Church Road
Hove
East Sussex
BN3 4ED

St Andrews Church

Furnace Green
Weald Drive
Crawley
West Sussex
RH10 6NU

Chichester Cathedral (Canons Lane)

The Royal Chantry
Cathedral Cloisters
Chichester
West Sussex
PO19 1PX

St Marks's CE Primary School

Hadlow Down
Uckfield
East Sussex
TN22 4HY

St Andrew's Church

Vicarage Lane
Steyning
West Sussex
BN44 3YL

Malmaison Hotel

Brighton Marina
East Sussex
BN2 5WA

The Haven CE Methodist Church School

Atlantic Drive
Eastbourne
East Sussex
BN23 5SW

Bishop Tufnell CE Junior School

Pennyfields
Felpham
Bognor Regis
West Sussex
BN14 0TR

TRAINER PROFILES

Ann Holt has been Diocesan Director of Education for Chichester Diocese since September 2014. Ann also serves as Director of DCAT in her capacity as DDE. Before that she was Executive Director of the Bible Society, a charity with a £15million turnover. She was also Chair of the DBE for Bristol Diocese, a Bristol MAT Director and a governor of Bristol Cathedral School Academy which she helped to transition from the independent sector. She was also a governor of Malmesbury Primary School Academy. She has been a trustee of Oasis Community Learning for 9 years and is a Director of The Tenax Trust.

Her background is in Education having taught in Jamaica, Kent and Cambridgeshire. She ran the Education Development Centre in Cambridge for 8 years where she pioneered governor development under local management of schools. She went on to be the Director of Action for Governors' Information and Training, the forerunner of the NGA. She spent three years as a special adviser at the DFE working on governor recruitment and training and developed with CFBT all the early training on governors and performance management. She has co-authored two books on governance including, with Jane Martin, *Joined –up Governance* which is still a best seller.

Ann has been a governor of various types of school for over 30 years including 8 years as Chair of an independent school in Bath. She is on numerous charity boards and was vice-chair of the Council of the University of Gloucestershire for 5 years overseeing the route to University Title.

She has been part of the group that has developed the CofE Vision for Education.

Ann was awarded the OBE for services to education in June 2004.

Ruth Cumming has been the Head of School Effectiveness and Organisation for the Diocese of Chichester for the past three years. Previously she was the headteacher of two Church of England primary schools in West Sussex, and has worked as a general adviser for West Sussex Education authority. One of her passions is developing school leadership at all levels. She co-ordinates diocesan support for governors throughout headteacher appointments across Sussex. This year Ruth has been involved with the new national Church of England Foundation for Leadership (CEFEL). Working closely with Mandy Watson, Ruth leads twelve highly skilled consultants as Diocesan Effectiveness Partners who work across our 158 schools

Mandy Watson has many years experience as a teacher and senior leader. She was a Headteacher in Sussex and at an International school in Africa, where she was a member and leader of accreditation teams for International Schools. She was an Inspector in Croydon before Ofsted came into being! She was a SIAMS Inspector in London and has just become a Critical Reader to support her management of SIAMS for Chichester Diocese. Mandy was a Link Inspector, SIP Manager and then Senior Primary Improvement Adviser for the London Borough of Greenwich for 13 years until joining the Diocese Education team as Senior Schools Improvement Adviser and SIAMS manager in 2016. She has broad experience in supporting headteachers, governors and senior leaders in all areas of school improvement and works as an external adviser for headteacher performance management. Mandy is an NLG and the Chair of Governors of a Federation. She is a Trustee of a recently formed Multi Academy Trust in London.

Sally Collins has had over 30 years work experience in the field of building construction and projects, linked to capital asset management of buildings. She has worked as Capital Asset Programme Manager for the Diocese for over 5 years. Previously in the public sector, private sector and charities. She is a History/Sociology BA Hons Graduate with qualifications in Building Construction HNC, Prince 2 Foundation, Institute of Housing, and Post Graduate Certificate in Management.

Heather Broadbent is Capital Assets Project Officer in the Education Department of the Diocese of Chichester. Heather's role is to support Sally Collins, Capital Assets Programme Manager, on all aspects of her work regarding school buildings and in the delivery of capital funding streams from the ESFA, eg. LCVAP capital funding to the diocese's VA schools. Heather has also been working on the Diocese of Chichester's Free School project.

Darren Carpenter is the Chief Financial Officer of the Diocese of Chichester Academy Trust (DCAT); responsible for the operations of the academies within the Trust and those converting. He has worked in school finance and school business management for a number of years in several schools including special, primary and secondary. As well as having experience of maintained schools and academies, he has also worked in independent sector schools, with responsibilities including procuring and managing services that for maintained schools, are typically provided by the Local Authority. He has provided school business management consultancy to a number of maintained and independent schools in the UK and further afield and held governor roles in a number of schools and academies over a ten year period.

Angela Smith has been working as a full time teacher for 26 years. She has worked in 5 different schools including 4 community schools in Hampshire and Portsmouth prior to crossing the border into West Sussex! She is currently Head of RE at Bishop Luffa School in Chichester, where she is one of the Blue Flag Teaching School Alliance's Specialist Leaders in Education (SLE). Angela has been working with the Diocese as a consultant for four years, setting up the primary networks, West Sussex Youth SACRE and training to support the current Agreed Syllabus. She is an Understanding Christianity trainer, RE Quality Mark (REQM) assessor, New2RE mentor and sits on West Sussex SACRE. Angela is part of the Church of England's RE Development Group and the Understanding Christianity Resource Accreditation Panel.

Cathy Slow has worked for many years in teaching and leadership in schools, particularly in Early Years and Special Educational needs. Working with rural schools in Devon, Cathy was part of the early federation and partnership work and was chair of governors of a three school federation, including a VA and a VC school, in North Devon before moving to Exeter. She previously worked with Exeter Diocese, joining the team in Chichester over three years ago, where she supports work in admissions, governance, training and headship appointments. She is a SIAMS inspector and works mainly with schools in the east of the diocese.

Gill Bradnam is an educational consultant and coach, working with headteachers, leadership teams, and governors in schools rated as outstanding through to inadequate. Before moving into consultancy she was a headteacher. Gill has first hand experience of primary schools, secondary schools, academies and all through schools; including being a substantive, interim and executive headteacher. She has been a Diocesan Effectiveness Partner since 2016. Gill is also an additional governor for the Diocese and has recent experience of helping to support a school rated as 'Requires Improvement', now rated 'Good' by Ofsted.

Kelly Dillon is a Primary RE Consultant working within the Diocese of Chichester. Teaching for thirteen years across Hertfordshire and London she gained considerable experience in leading Church Schools. As RE Consultant Kelly has strengthened and developed the network support for RE co-ordinators across the Diocese. She is a qualified SIAMS Inspector.

Marian Ham qualified as a Primary School Teacher in 1978, and has taught all age groups from Early Years to Year 6 during her continuous teaching career of 38 years in church schools in Kent, Surrey and East Sussex. She was the Deputy Head of Goudhurst CE Primary School for 6 years, and then appointed as the Head Teacher of Sedlescombe CE Primary School, near Battle, in September 1991. After 25 successful years there, she retired in August 2016. During this past year, she has greatly enjoyed her part-time role as a Primary Educational Consultant, and a Diocesan Effectiveness Partner working with a number of Church schools in East Sussex.

Rose Wisdom is one of the Diocesan Effectiveness Partners, with particular expertise in school governance. Rose has been involved as a governor on a wide range of governing bodies, for over 25 years. She has recently led a Local Authority Governor Service team and continues to advise and support governing bodies across the south east region. Rose is an experienced trainer, facilitator and Executive Coach, leading on a wide range of training and development opportunities such as the NCTL Chairs' Leadership Programme. Rose's commitment to governance is driven by the strong belief in the difference that effective governing bodies can make to positive outcomes for the pupils, students and families of the school and local community.

Rosie Black has over twenty five years' experience in education, working as a primary teacher and headteacher in Oxfordshire and then as an Diocesan Education Adviser in Sussex. When working at Chichester Cathedral she designed and delivered workshops. She has worked for the Education Team at the Diocese of Chichester providing advice, support and training for schools across the Diocese on SIAMs, RE, SMSC, Collective Worship and leadership. Currently she provides RE training and support and is an accredited trainer for Understanding Christianity.

ADDITIONAL RE SUPPORT AND RESOURCES

Additional support, training and resources for RE are available and include:-

- 1:1 Co-Ordinator support
- RE planning surgeries
- RE Co-Ordinator writing days
- Resource Bank—resource boxes

If you are interested in finding out more about any of the above please contact:

Kelly Dillon at: Kelly.dillon@chichester.anglican.org

REsources Bank

There are over fifty RE Resource Boxes available from Church House for schools to borrow. These boxes are filled with exciting resources that will help to engage and enthuse pupils in RE. The boxes cover the five major world faiths and are mainly topic specific – ranging from ‘Christian Baptism’ to ‘Hindu Weddings.’ Schools can either request the boxes and collect from Church House or arrange for a representative from the Diocese to visit their school with a range of boxes.

The RE Resource Bank is supported by funding from Brighton and Hove City Council, Brighton and Hove SACRE and the Letitia Tilbury Tanner Trust. Schools that have paid into the Diocesan Service Level Agreement (SLA) or schools in Brighton and Hove can borrow these boxes free of charge. However, schools will be charged for any items that are lost or damaged.

Schools who have not paid into the Partnership Agreement may borrow the boxes at a cost of £50 per Resource box.

Please download the liability document and box request Form from our website. For any further information please contact Kelly Dillon by email at: Kelly.dillon@chichester.anglican.org

OPEN Resource – Through the support of the Bishop Horden Fund, Chichester Diocese has been able to purchase a complete set of OPEN materials through Dare2Engage. A highly interactive resource aimed at secondary pupils and adults, it can be used by up to 30 pupils at one time, with the support of a trainer facilitator. It focuses on a wide range of themes and stimulates wider thinking and reflection. It works best as a part of RE and/or SMSC or PSE provision.

For more information contact Angela Smith, RE Diocese Effectiveness Partner at smitha@bishopluffa.org.uk.

WEBSITE REVIEWS - can be arranged with one of our experienced Effectiveness Partners. The review will ensure your Website is Ofsted and SIAMS ready, meeting statutory requirements and enabling the Christian Distinctiveness to shine through. This is a bespoke service and will be charged on an individual basis. For further information please contact Yasmin Heasman on 01273 425687 or Email educationtraining@chichester.anglican.org

BROKERED SERVICES

BIBLE SOCIETY - OPEN THE BOOK

Come and learn how to be a part of the growing number of Open the Book storytellers in schools across our land, bringing the Bible to life.

Delivering Bible Storytelling in primary schools in an accessible and enjoyable way, which helps schools meet their statutory Collective Worship obligations.

Dates:

Venues:

Tuesday 12 September 2017	Trinity Church, West Malling, Lewes
Tuesday 31 October 2017	Church House, Hove
Tuesday 30 January 2018	St Giles Church, Shoreham-by-Sea
Wednesday 28th February 2018	Holland Road Baptist Church, Hove

How to book: Please email enquiries@openthebook.net and include the event date with the names of the attendees or call 01793 418355.

Refreshments: Tea and coffee will be provided, please bring a packed lunch

Trainers: Brighton and Hove City Mission Schools Team

Full details of timings and parking information etc. can be found on www.openthebook.net under the news and events section.

To book other dates or for more information email schools@bhcm.org.uk or visit bhcm.org.uk/training

We look forward to helping you get started in this amazing work.

BRIGHTON AND HOVE CITY MISSION SCHOOLS WORK TRAINING DAYS

Enhancing the valuable work of Youth, Children's and Family ministry and equipping those involved with schools in pastoral work, leading collective worship or supporting RE and SMSC (Clergy, Lay Ministers, Teaching Assistants, Governors and other Volunteers).

Education Department
Diocese of Chichester
Diocesan Church House
211 New Church Road
Hove BN3 4ED

Tel: 01273 425687

Education Department website <http://schools.chichester.anglican.org>

Training Contact educationtraining@chichester.anglican.org